



Equality & diversity monitoring form

Studio Voltaire is a publically funded organisation and is required to statistically analyse the demographics of our staff, contractors, freelancers, artists, Trustees, and volunteers, including gender, age, ethnicity, sexual orientation and disabilities. This is for monitoring purposes and any information provided does not form part of a job application, and is not linked to individual personnel records. All data is separated and anonymised.

Privacy Notice: Studio Voltaire's data policy follows General Data Protection Regulation (EU). The personal data you provide on the equality & diversity monitoring form is used to monitor the equality & diversity of the workforce and to report to Arts Council England and within the organisation. It is stored in a locked cabinet and used for the purposes of statistical analysis only. Once processed into anonymous statistics the forms are destroyed. The legal basis for this is **consent**.

Please type or sign your name here to give the consent to use this information:

Signature (typed or signed): _____

- Gender:**
- Male (including female to male trans men)
 - Female (including male to female trans women)
 - Non-binary (for example, androgyne)
 - Prefer not to say

Is your gender identity different to the sex you were assumed to be at birth?

- Yes
- No
- Prefer not to say

Age group: 0-19 20-34 35-49 50-64 65+ Prefer not to say

How would you describe your ethnic origin?

Tick box

| | | |
|-------|----------------------------|--------------------------|
| White | British | <input type="checkbox"/> |
| | Irish | <input type="checkbox"/> |
| | Gypsy or Irish Traveller | <input type="checkbox"/> |
| | Any other White background | <input type="checkbox"/> |
| Mixed | White and black Caribbean | <input type="checkbox"/> |
| | White and black African | <input type="checkbox"/> |
| | White and Asian | <input type="checkbox"/> |

| | |
|---------------------|--|
| | Any other mixed / multiple ethnic background |
| Asian/Asian British | Indian |
| | Pakistani |
| | Bangladeshi |
| | Chinese |
| | Any other Asian background |
| Black/Black British | African |
| | Caribbean |
| | Any other black / African / Caribbean background |
| Other | Arab |
| | Any other ethnic group |
| | Prefer not to say |

Do you have a disability?

- Non-disabled
- Disabled
- Prefer not to say

Where disabled please indicate:

- Visual impairment
- Hearing impairment / deaf
- Physical disabilities
- Cognitive or learning disabilities
- Mental health condition
- Other long term / chronic condition
- Prefer not to say

How would you describe your sexual orientation?

- Bisexual
- Gay man
- Gay woman / lesbian
- Heterosexual / straight
- Prefer not to say

How did you hear about this vacancy: _____